

**Human Resources Committee**  
**April 6, 2023**

The **Human Resources Committee** met Thursday, April 6, 2023 at 5:00 p.m. at City Hall Conference Room. Present were Committee Members Kathy Wilcox, Dwayne Andrews, Pam Bovee and Rick Huber. Also present were: Councilperson Mathew Regan, Fire Lieutenant Casey Miller, Dispatch Supervisor Lyne Anderson, Police Chief Doug Colombik, Fire Chief Branden Stevens. Firefighter Brad Davis and Human Resources Officer/Recorder Linda Wilkins.

Chairperson Wilcox called the meeting to order.

1. Request of Citizens  
None
2. Staff Comments  
Chief Colombik requested that the draft Dispatch Policies and Procedures be reviewed at the next Human Resources Committee Meeting.
3. Committee Member Comments  
None
4. Revise, recommend to Finance Committee

- a. Non-union staff COLA for FY 2023-24

*\*\*Committee Member Andrews moved to recommend to the Finance Committee a 3-4% COLA for non-union staff, seconded by Committee Member Bovee. The motions passed unanimously 4-0.*

- b. Non-union staff Wage Matrix Step Increase for FY 2023-24

*\*\*Committee Member Bovee moved to recommend to the Finance Committee a step for non-union staff, seconded by Committee Member Andrews. The motions passed unanimously 4-0.*

5. Schedule next meeting – Feb 9, 2023; 5 pm

Meeting was scheduled for April 20 @ 5:00 p.m.

6. Adjournment

*\*\*Committee Member Huber moved to adjourn, seconded by Committee Member Andrew. The motion passed unanimously 4-0.*

The meeting was adjourned at 5:24 p.m.

Respectfully submitted,

  
Chairperson Kathy Wilcox

  
Recorder Linda Wilkins