RESOLUTION NO. 4394

A RESOLUTION ESTABLISHING CITY OF MILES CITY PERSONNEL POLICIES REGARDING VACATION LEAVE

WHEREAS, the City of Miles City has established certain personnel policies for employees of the City of Miles City, which are set forth in the City of Miles City Personnel Manual;

AND WHEREAS, the City Council finds that certain revisions to such policies should be adopted;

NOW THEREFORE, IT IS RESOLVED BY THE CITY COUNCIL OF THE CITY OF MILES CITY, MONTANA AS FOLLOWS:

- 1. That the following policy: Vacation Leave, Closing A., "Use it or Lose it" Paragraph 1; ... "Excess vacation time is not forfeited if taken with ninety (90) days from the last day of the calendar year in which the excess was accrued. (March 31st)." The time period to take excess vacation shall be temporarily extended to December 31st, 2021. Per Montana Governor Greg Gianforte, Directive Implement Executive Order 2-2021 allowing "Local governments may modify their vacation and sick leave policies in response to the emergency to minimize the economic impact on their employees."
- 2. Such policy shall become effective March 9, 2021 upon the passage of this resolution and will expire December 31, 2021.

SAID RESOLUTION FINALLY PASSED AND ADOPTED BY A DULY CONSTITUTED QUORUM OF THE CITY COUNCIL OF THE CITY OF MILES CITY, MONTANA, THIS 9TH DAY OF MARCH, 2021.

John Hollowell, Mayor

ATTEST:

Mary Rowe, City Clerk