

**RESOLUTION NO. 4304**

**A RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING WITH THE LOCAL NO. 600 BARGAINING UNIT REGARDING PHYSICAL EXAMINATIONS.**


*WHEREAS*, the City of Miles City ("City") and the Miles City Fire Department Local No. 600 Union ("Union") have entered into a Collective Bargaining Agreement with an effective date of July 1, 2019 ("CBA");

*AND WHEREAS*, the City and the Union agree to revise Articles 26 of said Agreement to change physical examinations from a biennial basis to an annual basis per National Fire Protection Association (NFPA) 1582 "Standard on Comprehensive Occupational Medical Program for Fire Departments";


**NOW THEREFORE, IT IS RESOLVED BY THE CITY COUNCIL OF THE CITY OF MILES CITY, MONTANA AS FOLLOWS:**

1. Memorandum of Understanding, attached hereto as Exhibit "A" and incorporated herein, is hereby approved, and shall be attached to the Collective Bargaining Agreement between the City and the Union; and shall add additional provisions to Article 26, as set forth therein.
2. The Mayor is authorized and empowered to execute said Memorandum of Understanding, and to bind the City thereto.

**SAID RESOLUTION FINALLY PASSED AND ADOPTED BY A DULY CONSTITUTED QUORUM OF THE CITY COUNCIL OF THE CITY OF MILES CITY, MONTANA, THIS 28<sup>th</sup> OF JANUARY, 2020.**

  
\_\_\_\_\_  
John Hollowell, Mayor

ATTEST:

  
\_\_\_\_\_  
Lorrie Pearce, City Clerk

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# CITY OF MILES CITY

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17 S. 8th, P.O. Box 910  
Miles City, MT 59301

Telephone: (406) 234-3462  
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January 21, 2020

Casey Miller, President  
Local No. 600  
International Association of Fire Fighters  
2800 Main Street  
Miles City, MT 59301

Dear Mr. Miller,

By signing and dating one copy of this letter the city of Miles City and union Local No. 600 agree to the following Memorandum of Understanding regarding changing physical examinations from biennially to annually in accordance with NFPA 1582.

## Memorandum of Understanding

### **Article 26 – Health Protection**

**B. Annual Physical Examinations: A mandatory yearly comprehensive physical examination shall be performed at no cost to the employee in accordance with NFPA 1582.**

The above Memorandum of Understanding will be presented to the City Council as an addendum to the current Collective Bargaining Agreement between the City and the Union.

Sincerely,



Linda J. Wilkins  
Deputy City Clerk/Human Resources Officer


Memorandum of Understanding  
Annual Physical Examinations  
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Accepted by:



Casey Miller, President  
Local No. 600

Accepted by:



John L. Hollowell, Mayor  
City of Miles City