

Finance Committee Meeting

September 6, 2018

The Finance Committee met Thursday, September 6, 2018 at 6:00 p.m. in the City Hall Conference room. Present were Committee Chairperson Susanne Galbraith and Committee Members Rick Huber, Dwayne Andrews and Kathy Wilcox.

Also present were: Fire Chief Branden Stevens, Library Director Sonja Woods, Children's Librarian/IT Hannah Nash, Historic Preservation Officer/Urban Renewal Agency Director Louise deMontigny, Deputy Clerk/Human Resource Officer Linda Wilkins, Union 283A Representative Jase Kinsey, Mayor Hollowell and City Clerk/Recorder Lorrie Pearce.

Committee Chairperson Galbraith called the meeting to order.

1. Request of Citizens:

Director Woods asked the finance committee to communicate with her next year on the COLA percent that the City will be giving the Library and she had contacted Stevenson Design on the roof of the Library and they are working on the design.

Chief Stevens reported that the police officers are moving ahead looking to purchase the Garberson Clinic. He said he was going to pursue getting a design from an architect at the current location of the fire department. Doug Askin is writing up a lease agreement to store the fire trucks in their building until the project is completed. He was pleased to announce that the fire department has been awarded approximately \$222,000 to help purchase self-contained breathing apparatus. There will be about \$11,000 that needs to be found for the matching of the grant, and said Julie Emmons is helping with that.

2. RESOLUTION NO. 4195- A Resolution Approving A Revised Collective Bargaining Agreement Between the City of Miles City and the Local No. 283-A Union

*** Committee Member Wilcox moved to recommend to Council to approve the agreement as presented, seconded by Committee Member Huber.*

Items discussed were:

- Janus Decision- The union has agreed to leave the contract as is for the moment. When the Union has developed language to address the Janus decision, a memorandum of understanding will be added to the contract.
- Gym Membership- A new addition to the contract. The committee felt that the City pays the entire amount for the employees insurance without co-pay and the City is looking at all ways to save money. The additional cost to General Fund would be \$3,250. The committee felt the membership is excessive and would not recommend it to Council.

- Clothing Allowance- The contract is asking the City to pay the entire \$150 to the employees, which meant that payroll would have to complete a complicated spreadsheet adding more taxes to the employee and City. The committee did not agree with the proposal, but agreed to keep the \$150 in the contract.
- Steel Toes Boots- The revised price is \$150 to \$200 a year. After a discussion a straw poll was taken and it was a tie. No recommendation to Council was made.
- 5% increase in wages for frozen employees- After looking at the salary survey, it was determined that the frozen employees are making more than the salary survey that was agreed on. It was felt that the City had to be consistent with giving raises and it was agreed on earlier this year that the salary survey would be followed. The committee agreed that the five percent increase would not be recommended to Council.

*** Committee Member Wilcox moved to amend her motion to not accept that the City pays for a gym membership; the process for the \$150 on the clothing allowance would not change and not give the frozen employees a five percent increase in their wages. On roll call vote, it **passed** 4-0*

3. **Review and Recommendation on Kmetz lease- Resolution No. 4198**

*** After a short conversation, Councilperson Huber moved to recommend to Council to pass the lease, seconded by Councilperson Wilcox. The motion **passed** 4-0*

4. **RESOLUTION NO. 4196- A Resolution Authorizing the City of Miles City to Enter Into An Agreement With Maguire Iron, Inc. For Repairs to the Southeast 200MG Ground Storage Reservoir**

*** After a brief conversation, Committee Member Huber moved to recommend to Council to approve the Resolution, seconded by Committee Member Wilcox. The motion **passed** 4-0*

5. **RESOLUTION NO. 4197- A Resolution Authorizing the City of Miles City to Enter Into An Interlocal Agreement With Custer County for Fiscal Years 2018-2019 and 2019-2020**

*** Committee Member Andrews moved to recommend to Council to approve the Resolution, seconded by Committee Member Wilcox.*

Chairperson Galbraith explained the contract was basically the same. The only change to the contract was adding verbiage for the sanitarian.

*** The motion **passed** 4-0*

6. **Continue Discussion on Business License**

Committee Member Huber thought two councilpersons, and two business owners should join together and come up with a plan for the application of the business license. He volunteered to be on the committee. Committee Member Andrews asked if Committee Member Huber and himself could get together and write a draft, and then choose two business owners to discuss the ordinance with. Once completed, it would be brought back to the finance committee.

*** Committee Member Wilcox move to recommend Committee Members Huber and Andrews work on the draft, seconded by Chairperson Galbraith. The motion passed 4-0*

7. **Adjournment**

*** Committee Member Wilcox moved to adjourn the meeting, seconded by Committee Member Galbraith and passed unanimously, 4-0.*

The meeting was adjourned at 7:35 p.m.



Susanne Galbraith, Chairperson



Lorrie Pearce Recorder/City Clerk