RESOLUTION NO. 4120

A RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING WITH THE LOCAL No. 600 BARGAINING UNIT REGARDING BATTALION CHIEF HOURS OF DUTY AND VACATION.

WHEREAS, the City of Miles City ("City") and the Miles City Fire Department Local No. 600 union ("Union") have entered into a Collective Bargaining Agreement with an effective date of July 1, 2012 ("CBA");

AND WHEREAS, the City and the Union agree to revise Articles 10 and 12 of said Agreement to include Hours of Duty and Vacation provisions related to the Battalion Chief position;

NOW THEREFORE, IT IS RESOLVED BY THE CITY COUNCIL OF THE CITY OF MILES CITY, MONTANA AS FOLLOWS:

- 1. Memorandum of Understanding, attached hereto as Exhibit "A" and incorporated herein, is hereby approved, and shall be attached to the Collective Bargaining Agreement between the City and the Union; and shall add additional provisions to Articles 10 and 12, as set forth therein.
- 2. The Mayor is authorized and empowered to execute said Memorandum of Understanding, and to bind the City thereto.

SAID RESOLUTION FINALLY PASSED AND ADOPTED BY A DULY CONSTITUTED QUORUM OF THE CITY COUNCIL OF THE CITY OF MILES CITY, MONTANA, THIS 12TH DAY OF DECEMBER, 2017.

John Hollowell, Mayor

ATTEST:

Lorrie Pearce, City Clerk



CITY OF MILES CITY

17 S. 8th, P.O. Box 910 Miles City, MT 59301

November 13, 2017

Telephone: (406) 234-3462 Fax: (406) 234-2903

Edward Kanduch, President Local No. 600 International Association of Fire Fighters 2800 Main Street Miles City, MT 59301

Dear Mr. Kanduch,

By signing and dating one copy of this letter the city of Miles City and union Local No. 600 agree to the following Memorandum of Understanding regarding the hours of duty and vacations for the Battalion Chief of Operations.

Memorandum of Understanding

Article 10 - Hours of Duty

B (1). Battalion Chief of Operations: Battalion Chief of Operations will work a 42 hour work week, most commonly Monday through Thursday. This can be adjusted as needed. The Battalion Chief of Operations is still considered as "shift personnel".

Article 12 – Vacations

C (1).). Battalion Chief of Operations selection of vacation will be submitted to the Fire Chief with the vacation list. The Battalion Chiefs selection shall be in addition to the vacation list and will not affect the other shift member's choices.

The above <u>Memorandum of Understanding</u> will be presented to the City Council as an addendum to the current Collective Bargaining Agreement between the City and the Union.

Memorandum of Understanding Battalion Chief of Operations Hours & Vacations Page 1 of 2 Sincerely,

Linda J. Wilkins

Deputy City Clerk/Human Resources Officer

Accepted by:

Edward Kanduch, President

Local No. 600

Accepted by:

John L. Hollowell, Mayor

City of Miles City