

AGENDA

*Regular Council Meeting
City Council Chambers*

*October 22, 2013
7:00 p.m.*

**CALL TO ORDER
PLEDGE OF ALLEGIANCE
ROLL CALL**

1. APPROVAL OF COUNCIL MINUTES/COMMITTEE MINUTES

- | | | |
|----|---------------------------|------------|
| a. | City Council Minutes | 10/08/2013 |
| b. | Public Services Committee | 10/16/2013 |
| c. | Public Safety Committee | 10/16/2013 |

2. SCHEDULE MEETINGS

3. REQUEST OF CITIZENS & PUBLIC COMMENT

4. APPOINTMENTS

5. PROCLAMATIONS

6. STAFF REPORTS

7. CITY COUNCIL COMMENTS

8. MAYOR COMMENTS

9. COMMITTEE RECOMMENDATIONS

Public Services Committee: 10/16/13

- a. *Century Link Easement through Wild Rose Park in Southgate Meadows – (Committee recommends approval)*

Public Safety Committee: 10/16/13

- a. *Erect “No Alcoholic Beverages Allowed” signs at Bender Park (Committee recommends approval)*

10. PUBLIC HEARINGS

11. BID AWARD

BID OPENING

12. OLD BUSINESS

13. NEW BUSINESS

- a. **Ordinance 1258:** An Ordinance Enacting A New Section 24-96 Of The Code Of Ordinances Of The City Of Miles City, Montana To Provide For A Process For Site Plan Review.
- b. **Ordinance 1259:** An Ordinance Amending Section 22-144 Of The Code Of Ordinances Of The City Of Miles City, Montana, So As To Call For 15 Mile Per Hour Speed Limits On Portions Of Certain Arterial Streets.
- c. **Resolution 3642:** A Resolution Establishing Wages And Salaries For City Employees For Fiscal Year 2013-2014

14. ADJOURNMENT

Public comment on any public matter that is not on the agenda of this meeting can be presented under ARequest of Citizens@ provided it is within the jurisdiction of the City to address. Public comment will be entered into the minutes of this meeting. The City Council cannot take any action on a matter unless notice of the matter has been made on an agenda and an opportunity for public comment has been allowed on the matter. Public matter does not include contested cases and other adjudicative proceedings.

REGULAR COUNCIL MEETING

October 8, 2013
7:00 p.m.

CALL TO ORDER

The Regular Council meeting was held Tuesday, October 8, 2013, in the City Council Chambers at City Hall, 17 S. 8th Street, Miles City, Montana. Mayor C. A. Grenz called the meeting to order. Council Members present were Dwayne Andrews, Roxanna Brush, Sue Galbraith, Mark Ahner, Jerry Partridge, John Uden and Bill Melnik. Council Member John Hollowell was excused.

Also present were City Attorney Dan Rice, Fire Chief Dale Berg, Police Chief Doug Colombik, Public Works Director Scott Gray, Public Utility Director Al Kelm, Grant Administrator Dawn Colton and City Clerk/ Council Recorder Lorrie Pearce.

PLEDGE OF ALLEGIANCE

Mayor Grenz led the Council in the Pledge of Allegiance.

APPROVAL OF COUNCIL & COMMITTEE MINUTES

Regular Council Minutes – 9/24/2013

** *Councilperson Uden moved to approve the minutes of the Regular Council Meeting of September 24, 2013, seconded by Councilperson Melnik and passed unanimously, 7-0, with corrections.*

Finance Committee Meeting: 10/3/2013

** *Councilperson Ahner moved to approve the minutes of the Finance Committee meeting of October 3, 2013, seconded by Councilperson Brush and passed unanimously, 7-0.*

SCHEDULE MEETINGS

Public Service:	Wed., Oct. 16, 2013 @ 6:00 pm
Public Safety:	Wed., Oct. 16, 2013 @ 6:30 pm
Planning Board:	Tue., Oct. 15, 2013 @ 6:00 pm

REQUEST OF CITIZENS & PUBLIC COMMENT

None

APPOINTMENTS

None

PROCLAMATIONS

None

STAFF REPORTS

Police Chief Colombik presented commendations to four officers who were involved in the shooting case at the VFW in 2012. Chief Colombik explained that the officers handled a highly intense situation in a very professional manner, because they chose to negotiate instead of using deadly force. Officers who received the awards were: Sergeant Steve Fenner, Officer Jim Stacey, Officer Ryan Ketchum and Captain Mark Reddick.

CITY COUNCIL COMMENTS

None

MAYOR COMMENTS

Mayor Grenz wanted to make note that Resolution 3634, removal of handicap parking signs along the north half of the east side of north 11th street, was not the City's idea. Mayor Grenz stated that the Methodist Church had contacted Public Safety Chairperson Andrews and asked for the removal of the handicap parking signs.

COMMITTEE RECOMMENDATIONS

None

PUBLIC HEARINGS

ORDINANCE 1255: An ordinance revising section 24-18 of the Code of Ordinances of the City of Miles City, Montana with respect to allowable heights of fences, hedges and visual obstruction.

Mayor Grenz called for comments from proponents three times, then called for comments from opponents three times. Hearing none, the hearing was closed.

BID AWARDS

Public Works Director Gray mentioned that one bid was received from Century Construction for \$57,200, and an alternate bid from Century for \$44,000. This bid will cover repairs on 8th Street and Stower. Director Gray explained that the bid was presented to the Finance Committee, and the full bid of \$ 57,200 was recommended.

****** *Councilperson Ahner moved to approve the Century Construction bid of \$57,200, seconded by Councilperson Uden. On roll call vote, the motion passed unanimously, 7-0.*

BID OPENING

Public Works Director Scott Gray reported that there were no bids received for the re-roofing of City Hall. The notice was in the Miles City Star twice, and he personally made phone calls to contractors. Director Gray will re-open the bid early next spring.

OLD BUSINESS

ORDINANCE 1255: An ordinance revising section 24-18 of the Code of Ordinances of the City of Miles City, Montana with respect to allowable heights of fences, hedges and visual obstruction.

Councilperson Brush asked if this ordinance would cover the bushes that grow around power and light poles. Attorney Rice responded, that if it was an obstruction, it would be covered.

****** *Councilperson Galbriath moved to adopt Ordinance 1255 by title only, seconded by Councilperson Melnik. After brief discussion and on roll call vote, the motion passed by unanimous consent, 7-0.*

NEW BUSINESS

ORDINANCE 1256: Restrict the open carry and display of firearms by minors (1st reading)

Several citizens expressed their concern that Ordinance 1256 would take away rights for minors that are already covered under State law. Other comments from citizens were that the ordinance did not cover repercussion, fines, the use of bow and arrows, paint guns and/or handguns.

** *Councilperson Galbriath moved to adopt Ordinance 1256 by title only, seconded by Councilperson Melnik. After a long discussion, roll call vote was taken. The **motion failed** with a vote of 2-5. Galbraith and Partridge voted yay, Melnik, Uden, Ahner, Brush and Andrews voted nay.*

ORDINANCE 1257: To include rifles and shotguns in the definition of deadly weapon, and to require that concealed weapons permit holders carrying a weapon in a park carry such weapon concealed. (1st reading)

** *Councilperson Galbriath moved to adopt Ordinance 1257 by title only, no second. Ordinance 1257 died for lack of a second.*

RESOLUTION 3640: Enter into a contract with Century Company, for replacement of Concrete pavement on 8th Street and Stower

** *Councilperson Brush moved to adopt Resolution 3640 by title only, seconded by Councilperson Uden. On roll call vote, the **motion passed** by unanimous consent, 7-0.*

RESOLUTION 3641: Accept a financial assistance award from the US Department of Commerce for a water/sewer capacity study of Miles City and Custer County water/sewer District #2

Councilperson Brush mentioned that this study will not include the entire Miles City area. Public Utility Director Kelm explained that the study will take place on Haynes Avenue and Baker road area. This area is where the majority of inquiries are being requested. With the

study, the City can report to the developer what the water capacity is for growth in that area. Mayor Grenz was concerned that since the study did not cover the entire area of Miles City, it would affect the impact fee. Mayor Grenz asked for a review of the impact fee requirements before proceeding with the grant. Councilperson Ahner said Attorney Rice had reviewed the contract and wanted to make everyone aware of the stiff requirements for acceptance of the grant. Councilperson Ahner explained that the total cost will be approximately \$100,000, with Custer County Rural Water and Sewer District donating \$15,000 towards the grant. Also, the grant has an in-kind requirement of \$20,000, and the remaining will be paid by the City.

****** *Councilperson Galbriath moved to adopt Resolution 3641 by title only, seconded by Councilperson Andrews. On roll call vote, the **motion passed** by unanimous consent, 7-0.*

APPROVAL OF SEPTEMBER CLAIMS

****** *Councilperson Uden moved to approve September claims, seconded by Councilperson Melnik. On roll call vote, the **motion passed** by unanimous consent, 7-0.*

ADJOURNMENT

****** *Councilperson Uden moved to adjourn the meeting, seconded by Councilperson Brush and passed unanimously, 7-0.*

The meeting was adjourned at 8:02 p.m.

C.A. GRENZ, Mayor

Lorrie Pearce
City Clerk

**Public Services Committee Meeting
October 16, 2013**

The Public Services Committee met Wednesday, October 16, 2013, at 6:00 pm in the City Hall conference room. Present were Committee Chairperson Sue Galbraith and Committee Members Dwayne Andrews, John Hollowell and Jerry Partridge. Also present were Mayor C. A. Grenz, Public Works Director Scott Gray and Committee Recorder/Deputy City Clerk Connie Watts.

Chairperson Galbraith called the meeting to order.

Granting an Easement to Quest Corporation, DBA Century Link, through Wild Rose Park in Southgate Meadows

Director Gray said that Monte Banks, who represents Century Link, had come to the City to request a ten-foot easement through Wild Rose Park in Southgate Meadows. Since last year the company has installed new fiber optic lines on Highway 59 South, the Aye Addition, Comstock and Southgate Meadows. Tongue River Electric and Midrivers both have easements through that area right now. Attorney Dan Rice has approved the contract.

*** Committee Member Andrews moved to recommend to the Council approval of the Century Link easement through Wild Rose Park in Southgate Meadows, seconded by Committee Member Partridge and passed unanimously.*

Request of Citizens

There were no requests of citizens.

ADJOURNMENT

*** Having no further business, Committee Member Hollowell moved to adjourn the meeting, seconded by Committee Member Andrews and passed unanimously, 4-0.*

The meeting was adjourned at 6:10 p.m.

Respectfully Submitted:

Susanne Galbraith, Chairperson

Connie Watts, Recorder

Public Safety Committee Meeting October 16, 2013

The Public Safety Committee met Wednesday, October 16, 2013, at 6:30 pm in the City Hall Conference Room. Present were Chairperson Dwayne Andrews and Committee Members Sue Galbraith, John Hollowell and Jerry Partridge. Also present were Mayor C.A. Grenz, Public Works Director Scott Gray and Committee Recorder/Deputy City Clerk Connie Watts.

Chairperson Andrews brought the meeting to order.

Bender Park: No Alcoholic Beverages Allowed

Police Chief Doug Colombik had spoken to Chairperson Andrews about this issue. It has become common, especially during men and women's spring and summer softball games, to drink beer in Bender Park. No alcohol is allowed in City parks except by a permit signed by the Mayor. He would like to handle this, initially, by erecting signs at the entrances to the Park reminding citizens of the "no alcohol" rule. He acknowledged that, if the signs don't work, his department will have to use stronger methods.

*** Committee Member Partridge moved to recommend to Council to allow Director Gray to erect "No Alcoholic Beverages Allowed" signs at the entrances to Bender Park. The motion was seconded by Committee Member Galbraith and, on roll call vote, passed unanimously.*

Ordinance Amending Section 22-144 of the Code of Ordinances for the City of Miles City: 15 mph speed limits on portions of arterial streets

Director Gray explained that 15 mph speed limits are illegal in an Urban Zone, except on a designated arterial street. If it is specified as a school zone, there must be signs and flashing lights. Attorney Dan Rice recommended removing the "school" portion of the signs in these areas and changing the Code of Ordinances to designate all of the arterial routes in the school zones by name.

Committee Member Partridge asked if this could apply to the street coming off the dike. It would not, as it is not an arterial street.

*** Committee Member Galbraith moved to recommend to Council to amend Section 22-144 of the Code of Ordinances for the City of Miles City regarding 15 miles-per-hour speed limits on portions of arterial streets. The motion was seconded by Committee Member Hollowell and, on roll call vote, passed unanimously.*

ADJOURNMENT

** Having no more business to come before the Committee, *Committee Member Partridge moved to adjourn the meeting, seconded by Committee Member Galbraith and passed unanimously, 4-0.* The meeting was adjourned at 6:45 p.m.

Respectfully Submitted:

Public Safety Committee Chairperson:

Connie L. Watts, Recorder

Chairperson Dwayne Andrews

ORDINANCE NO. 1258

AN ORDINANCE ENACTING A NEW SECTION 24-96 OF THE CODE OF ORDINANCES OF THE CITY OF MILES CITY, MONTANA TO PROVIDE FOR A PROCESS FOR SITE PLAN REVIEW.

BE IT ORDAINED by the City Council of the City of Miles City, Montana as follows:

Section 1. There is enacted a new Section 24 – 96 of the Code of Ordinances of the City of Miles City, Montana to read as follows:

Section 24-96. Site Plan Review

- (a) **Intent.** It is the intent of this chapter to establish site plan review procedures to promote the general health and welfare by reviewing site plans to ensure that development will meet public safety and comply with the standards of these zoning regulations.
- (b) **Applicability.** Site Plan review shall be required where the use in the zone calls for site plan review for any of the following:
 - (1) All new construction;
 - (2) Additions greater than 25% of the existing square footage or 5,000 square feet whichever is lesser, or
 - (3) Changes in use where the parking requirements will exceed 25% of the existing use.

The site plan shall be submitted and approved prior to the issuance of a building permit for any construction, development, or any site preparation.

- (c) **Application.** An application for site plan review shall be submitted to the Planning Department on the form provided by the City of Miles City and shall be accompanied by the fee as adopted by City Council. The fee is non-refundable.
- (d) **Submittal Requirements.** The information listed in sub-parts (1)-(5), below, shall be required as attachments to all applications. The requisite number of copies of each required piece of information shall be stated on the application form. The requirement to include the following items may only be waived if a pre-application conference is made with the appropriate department or administrator, to determine what information is required by the planning, engineering, and fire departments, or the floodplain administrator. Following such pre-application conference, the appropriate department or administrator may indicate that certain information is not necessary for their review. Additional information may be requested at any time by a department or administrator if it becomes apparent during review that a reasonable decision cannot be reached based on the existing submittal.
 - (1) Applicant information.

- (2) Established Fee.
 - (3) Vicinity Map
 - (4) Site Plan Drawing at a suitable engineering scale (1 inch = 10 feet, etc.) The site plan shall include, at the minimum, the following:
 - a. Boundary line of property with dimensions and a north arrow indicator.
 - b. Topography contours at a minimum interval of 2 feet or as determined by the planning department.
 - c. Water bodies, floodplain, and wetlands.
 - d. Adjacent streets and street rights-of-way to a distance of 150 feet, including existing and proposed improvements such as curb, gutter, sidewalks, and bike paths.
 - e. Parking facilities, including bicycle racks, landscaping, drainage, lighting, handicap-accessible parking, typical dimensions (including labeling angles for angled parking), traffic flow on-site, ingress and egress points, driveways, and paving details.
 - f. All existing and proposed structures, including distances to the wall line of all structures.
 - g. Grading and storm drainage plans including any proposed retention walls.
 - h. Utilities and utility easements; existing and proposed.
 - i. Location of fire hydrants and designated any fire lanes/turnarounds.
 - j. Exterior refuse collection areas.
 - (5) Elevations plans or side profiles for structures with dimensions for building heights including dimension from the top of the upper floor to roof peak.
- (e) Complete Application. Within five (5) working days of receipt of an application and fee, the administrator shall determine whether the application contains all of the required information. The applicant will be notified in writing if the application is complete. If the application is not complete the City will identify what additional information is needed. If the identified information is not provided by the applicant within 60 days the application shall be deemed expired. When additional information is submitted, the administrator shall have five (5) working days to determine whether the information completes the application, or to identify information that was not provided, in which case an additional 60 days will be allowed to the applicant to meet submittal requirements. This process may repeat until the applicant fails to provide any requested information within a 60 day period following notification of missing information. If the administrator determines that the property falls within local or national historic districts, or is an individual historic, potentially historic or archeological property, a copy of the application shall promptly be forwarded to the Miles City Preservation Commission. As used in this part, a property shall be deemed "potentially historic" if the building is fifty (50) years of age or older, or is generally understood to have achieved significant local historic value within the past fifty (50) years, pursuant to 36 C.F.R. § 60.4. The Preservation Commission may make contact with the property owner, when appropriate, to comment on the historic significance of the property, and to make the property owner aware of any programs related to historic preservation which may be available to the property owner.

- (f) Review Process. Once the application is complete the application staff shall review the required materials and the item shall be scheduled for review by the Planning Board. A recommendation from the Planning Board and a decision for approval, approval with conditions, or denial by the City Council will be made within 60 days of the date that the applicant is notified that the application is complete. The applicant shall be notified of the date of the hearing before the Planning Board in writing. The Planning Board shall make a recommendation to City Council for approval, approval with conditions and/or modifications, or denial. City Council shall have final decision making authority.
- (g) Criteria for Review. The Planning Board shall review the plans to ensure safety of circulation patterns, emergency access/fire prevention measures, traffic impact, adequate storm drainage, provision for water, sewer, and other utilities, and adequate parking. The plans will also be reviewed to ensure they comply with other standards in the zoning code such as setbacks, height restrictions, signage, parking standards, and design requirements.
- (h) Final approval. The City Council shall make the final decision to approve, approve with condition and/or modifications, or denial. The applicant shall be notified in writing within 5 working days of the approval/denial. The decision shall be accompanied with all conditions that apply to the development.
- (i) Approval period. The approval shall in force for a period of one year. Extensions may be granted for a period of up to one additional year. Extensions must be requested at least thirty (30) calendar days prior to the expiration of the approval and must be requested in writing.
- (j) Failure to Meet Conditions. A certificate of occupancy is contingent upon the applicant meeting all conditions of site plan approval.
- (k) Appeals. Any person aggrieved by any decision made in the administration of the site plan approval, may appeal to the Board of Adjustment. Appeals of the final decision shall be to the appropriate court of record and must be filed within 30 days of written notification of the decision.

Section 2. This Ordinance shall become effective thirty (30) days after its final passage.

Said Ordinance read and put on its passage this _____ day of _____, 2013.

C.A. Grenz, Mayor

ATTEST:

Lorrie Pearce, City Clerk

FINALLY PASSED AND ADOPTED this _____ day of _____, 2013.

C.A. Grenz, Mayor

ATTEST;

Lorrie Pearce, City Clerk

ORDINANCE NO. 1259

AN ORDINANCE AMENDING SECTION 22-144 OF THE CODE OF ORDINANCES OF THE CITY OF MILES CITY, MONTANA, SO AS TO CALL FOR 15 MILE PER HOUR SPEED LIMITS ON PORTIONS OF CERTAIN ARTERIAL STREETS.

Pursuant to the authority granted by Section 61-8-310(3), MCA, the City of Miles City, Montana, has the authority to establish school zone speed limits for all arterial streets, which may be greater or less than the speed limits called for in 61-8-303, MCA, for an urban district.

BE IT ORDAINED, by the City Council of the City of Miles City, Montana, as follows:

Section 1. Section 22-144(c) shall be amended to read as follows:

“Sec. 22-144. – Speed Limits.

...

(c) The following speed limits apply to streets in the municipality except for those streets, or parts of streets, where the limits have been altered in accordance with subsections (d) or (f) of this section.

- (1) Twenty-five miles per hour in any urban district.
- (2) Thirty-five miles per hour on any highway under construction or repairs.
- (3) Fifty-five miles per hour in other locations during the nighttime.

Daytime means from one-half hour before sunrise to one-half hour after sunset.
Nighttime means any other hour.”

Section 2. Section 22-144(f) shall be amended to read as follows:

“Sec. 22-144. – Speed Limits.

...

(f) The following speed limits apply to the following designated arterial streets in the municipality, when appropriate signs giving notice of such speed limit are erected:

- (1) 15 miles per hour on Comstock between its intersections with Stacy and South Sewell;
- (2) 15 miles per hour on Cale between its intersections with Batchelor and Butler;
- (3) 15 miles per hour on South Earling between its intersections with Batchelor and Butler;
- (4) 15 miles per hour on Fort between its intersections with South Strevell and South Prairie;
- (5) 15 miles per hour on South Center between its intersections with Pearl and Main Street;
- (6) 15 miles per hour on South Lake between its intersections with Pearl and Main Street;
- (7) 15 miles per hour on North Stacey between its intersections with Clark Street and Main Street;
- (8) 15 miles per hour on Pleasant between its intersections with North Merriam and Winchester;

- (9) 15 miles per hour on Palmer between its intersections with North Merriam and Winchester;
- (10) 15 miles per hour on North 10th between its intersections with Pleasant and Orr;
- (11) 15 miles per hour on North 9th between its intersections with Pleasant and Orr;
- (12) 15 miles per hour on Palmer between its intersections with North 11th and North 8th;
- (13) 15 miles per hour on Orr between its intersections with North 11th and North 8th;
- (14) 15 miles per hour on Woodbury between its intersections with Ivy and Roosevelt Street;
- (15) 15 miles per hour on Garland between its intersections with Ivy and Roosevelt Street;
- (16) 15 miles per hour on Roosevelt Street between its intersections with Woodbury and Garland;
- (17) 15 miles per hour on North Center between its intersections with Leighton and Phillips;
- (18) 15 miles per hour on Phillips between its intersections with North Montana and North Center;
- (19) 15 miles per hour on North Merriam between its intersections with Robinson Street and Edgewood Street;
- (20) 15 miles per hour on Edgewood Street between its intersections with North Merriam and North Strevell;
- (21) 15 miles per hour on North Strevell between its intersections Robinson Street and Edgewood Street;

Section 3. This Ordinance shall become effective thirty (30) days after its final passage.

Said Ordinance read and put on its passage this ____ day of _____, 2013.

C.A. Grenz, Mayor

ATTEST:

Lorrie Pearce, City Clerk

FINALLY PASSED AND ADOPTED this ____ day of _____, 2013.

C.A. Grenz, Mayor

ATTEST:

Lorrie Pearce, City Clerk

RESOLUTION NO. 3642

A RESOLUTION ESTABLISHING WAGES AND SALARIES FOR CITY EMPLOYEES FOR FISCAL YEAR 2013-2014

WHEREAS, § 7-4-4201 MCA requires the City Council to determine by resolution or ordinance the compensation of city employees,

NOW THEREFORE BE IT RESOLVED by the City Council of Miles City, Montana, as follows:

That the following wages and salaries paid to city employees for the fiscal year 2013-2014 shall be as follows:

POSITION	AMOUNT	FREQUENCY
Elected and Appointed		
City Council:	\$250.00	per month
City Court Judge:	\$1,666.67	per month
Mayor:	\$1,416.68	per month
Treasurer:	\$1,666.67	per month
City Attorney:	\$150.00	per hour
Deputy City Attorney:	\$2,250.00	per month
Airport Manager:	\$4,333.34	per month
Historic Preservation Officer:	\$10.94	per hour
Administrative/Finance		
City Clerk:	\$2,946.67	per month
Deputy City Clerk:	\$2,967.47	per month
Human Resources/Payroll Officer:	\$3,391.28	per month
Public Services		
Director of Public Utilities:	\$5,061.34	per month
Director of Public Works:	\$4,872.40	per month
Planner In Training / Grants Administrator:	\$2,829.48	per month
Flood Administrator/Engineering Tech:	\$3,117.07	per month
Water/Wastewater Plant Supervisor:	\$3,740.54	per month
Fire Department		
Chief:	\$4,429.35	per month
Probationary Part-paid Firefighters	\$7.80	per hour

Part-paid fire fighters who have achieved the Basic Fire Fighter Certification will be paid a base wage of \$7.80 per hour, during their six-month probationary period. Upon successful completion of their probationary period, the base rate is increased to \$8.00 per

hour. Beginning with the initial hiring, part-paid fire fighters are entitled to the following increases to their base pay: \$1.00 per hour for E.M.T., \$.25 per hour for Fire Fighter 1 certification (upon completion), \$.50 per hour for Fire Fighter II certification (and after 2 years of service), \$.75 per hour for Fire Fighter III certification (and after 3 years of service.) The probationary designation means less than six months of service.

Police Department

Chief:	\$4,995.47	per month
Captain:	\$4,541.34	per month
911 Coordinator/Lead Dispatcher:	\$3,502.68	per month

Swimming Pool

Lifeguards 1 st year:	\$9.00	per hour
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Lifeguards receive an additional \$.20 per hour for WSI certification.

Library

Director	\$3,607.74	per month
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All hourly wages shall be adjusted to comply with changes to Montana State minimum wage law and regulations.

LONGEVITY/STIPENDS

Longevity pay is calculated at the rate of \$.05 per hour (or \$7.50 per month for salaried employees) for each year of service after the employee's applicable date for new longevity. Nonunion employees retain their present level received as longevity as of June 30, 1993. For each additional year of service after this date, salaried employees shall receive an additional amount of \$7.50 per month and hourly employees shall receive an additional \$.05 per hour. The fire chief and assistant fire chief, if they are certified fire fighters, shall receive as longevity 1% of their base pay per month for each year of service, in accordance with state law.

Elected officials, seasonal employees, reserve officers and part-paid fire fighters do not receive longevity pay.

Any employee who achieves an EMT certification shall be paid an additional \$50 per month.

EMPLOYEE HEALTH INSURANCE

A maximum of \$618.50 shall be paid by the employer for medical insurance. (See union contracts for specifics on health insurance for employees who are members of collective bargaining units.)

COLLECTIVE BARGAINING UNITS

AFSCME 283A: City Shop, Treatment Facilities, Library and Clerical. Wages and Benefits for members of this union shall be paid in accordance with their bargaining agreement dated July 1, 2010, through June 30, 2012, and specifically in accordance with Addendum A of that contract dated July 1, 2010, through June 30, 2012, as extended by the Letter of Agreement approved by Resolution No. 3510.

AFSCME 283B: Police Officers, Dispatchers, Animal Control and Clerical. Wages and Benefits for members of this union shall be paid in accordance with their bargaining agreement dated July 1, 2010, through June 30, 2012, and specifically in accordance with Addendum A of that contract dated July 1, 2010, through June 30, 2012, as extended by the Letter of Agreement approved by Resolution No. 3510.

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 600: Firefighters/Ambulance Personnel. Wages and Benefits for members of this union shall be paid in accordance with their bargaining agreement dated July 1, 2012, through June 30, 2015-2018..

SAID RESOLUTION FINALLY PASSED AND ADOPTED BY A DULY CONSTITUTED QUORUM OF THE CITY COUNCIL OF THE CITY OF MILES CITY, MONTANA, AT A DULY CALLED MEETING THIS 22ND DAY OF OCTOBER, 2013.

C.A. Grenz, Mayor

ATTEST:

Lorrie Pearce, City Clerk

