## **RESOLUTION NO. 3664**

## A RESOLUTION REVISING CITY OF MILES CITY PERSONNEL POLICY MANUAL REGARDING FAMILY AND MEDICAL LEAVE GUIDELINES

**WHEREAS**, the City of Miles City has established certain personnel policies for officers and employees of the City of Miles City, which are set forth in the City of Miles City Personnel Manual;

AND WHEREAS, such policies include a Family and Medical Leave policy located in Section 4.4 of the Personnel Manual, and a packet titled "Family and Medical Leave Guidelines for City Government Employees" related to Section 4.4 is located in the back of the policy manual and contains form documents related to said section;

AND WHEREAS, the City Council finds that certain revisions to such packet and forms is advisable based on the recommendation of the Human Resources Committee, and that the adoption of such revised guidelines is in the best interest of the City;

## NOW THEREFORE, IT IS RESOLVED BY THE CITY COUNCIL OF THE CITY OF MILES CITY, MONTANA AS FOLLOWS:

- 1. That the packet titled "Family and Medical Leave Guidelines for City Government Employees" which is attached hereto as Exhibit "A" shall replace the existing packet with the same title.
- 2. Such changes to the guidelines shall become effective immediately upon the passage of this resolution.

SAID RESOLUTION FINALLY PASSED AND ADOPTED BY A DULY CONSTITUTED QUORUM OF THE CITY COUNCIL OF THE CITY OF MILES CITY, MONTANA, THIS 25th DAY OF FEBRUARY, 2014.

C.A. Grenz, Mayor

ATTEST:

Lorrie Pearce, City Clerk