

ORDINANCES
MILES CITY, MONTANA

ORDINANCE 1174

AN ORDINANCE ESTABLISHING WAGES AND SALARIES FOR CITY EMPLOYEES FOR FISCAL YEAR 2007-2008

WHEREAS, MCA 7-4-4201 requires the City Council to determine by resolution or ordinance the compensation of city employees,

NOW THEREFORE BE IT RESOLVED by the City Council of Miles City, Montana:

That the following wages and salaries be paid city employees for the fiscal year 2007-2008.

<u>POSITION</u>	<u>AMOUNT</u>
Elected and Appointed	
City Council	\$250.00/MONTH
City Court Judge	\$1225.00/MONTH
Mayor	\$1666.67/MONTH
Treasurer	\$1666.67/MONTH
Airport Manager	\$2879.64/MONTH
Historical Preservation Officer	\$8.00/HOUR

Administrative/Finance

City Clerk	\$3333.34/MONTH
Deputy Clerk	\$3362.45/MONTH
Human Resources/Payroll Officer	\$3164.04/MONTH

Engineering & Operations

Utilities Delivery Director	\$3660.38/MONTH
Treatment Plants Director	\$3660.38/MONTH
Community Services Admin.	\$3362.45/MONTH

Fire Department

Chief	\$3531.07/MONTH
Ambulance Billing Clerk	\$15.28/HOUR
Prob Part-paid fire fighters:	\$7.00/HOUR

Part-paid fire fighters who have achieved the Basic Fire Fighter Certification will be paid a base wage of \$7.00 per hour during their six-month probationary period. Upon the successful completion of their probationary period, the base rate is increased to \$8.00 per hour. Beginning with the initial hiring, part-paid fire fighters are entitled to the following increases to their base pay: \$1.00 per hour for E.M.T., \$.25 per hour for Fire fighter I certification (upon completion), \$.50 per hour for Fire fighter II certification (and after 2 years of service), \$.75 per hour for Fire fighter III certification (and upon 3 years of service.)

The probationary designation means under six months of service.

Police Department

Chief	\$3750.00/MONTH
Asst. Chief	\$3300.00/MONTH

Swimming Pool

Head Lifeguards	\$7.00/HOUR
Lifeguards	\$6.50/HOUR

Lifeguards receive an additional \$.20 per hour for WSI certification and \$.05 per hour for each year of service. The Manager receives an additional \$7.50 per month for each year of service.

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Library

Director **\$3366.00/MONTH**

LONGEVITY/STIPENDS

Longevity pay is calculated at the rate of \$.05 per hour (or \$7.50 per month for salaried employees) for each year of service after the employee's applicable date for new longevity. Non union employees retain their present level received as longevity as of June 30, 1993. For each additional year of service after this date, salaried employees shall receive an additional amount of \$7.50 per month and hourly employees shall receive an additional \$.05 per hour. The fire chief and assistant fire chief, if they are certified fire fighters, shall receive as longevity 1% of their base pay per month for each year of service, in accordance with state law.

Elected officials, seasonal employees, reserve officers and part-paid fire fighters do not receive longevity pay.

Any employee who achieves an EMT certification shall be paid an additional \$50 per month.

EMPLOYEE HEALTH INSURANCE

A maximum of \$473.65 shall be paid by the employer for medical insurance. (See union contracts for specifics on health insurance.)

COLLECTIVE BARGAINING UNITS

- **AFSCME 283A:** City Shop, Treatment Facilities, Library and Clerical. Wages and Benefits for members of this union shall be paid in accordance with their bargaining agreement dated July 1, 2006, through June 30, 2008, as per Exhibit A, attached, and specifically in accordance with Addendum A of that contract dated July 1, 2006, through June 30, 2008.
- **AFSCME 283B:** Police Officers, Dispatchers, Animal Control and Clerical. Wages and Benefits for members of this union shall be paid in accordance with their bargaining agreement dated July 1, 2006, through June 30, 2008, as per Exhibit B, attached, and specifically in accordance with Addendum A of that contract dated July 1, 2006, through June 30, 2008.
- **INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 600:** Firefighters/Ambulance Personnel. Wages and Benefits for members of this union shall be paid in accordance with their bargaining agreement dated July 1, 2008, through June 30, 2010, as per Exhibit C, Attached.

Said ordinance read and put upon its passage this 11th day of March, 2008.



MAYOR

ATTEST:



CITY CLERK

FINALLY PASSED AND ADOPTED this 25th day of March, 2008.



MAYOR

ATTEST:



CITY CLERK