

RESOLUTION NO. 4014

A RESOLUTION AMENDING RATE OF PAY FOR LATERAL TRANSFER POLICE OFFICERS.

WHEREAS, the City of Miles City ("City") and the Miles City Police Department AFSCME Local No. 283-B union ("Union") have entered into a Collective Bargaining Agreement dated October 5, 2011 ("CBA");

AND WHEREAS, the City and the Union agree to revise the placement of lateral transfer police officers on the pay rate table, attached to the CBA as "Addendum A," by allowing said lateral transfer officers to receive pay at a confirmed rate;

NOW THEREFORE, IT IS RESOLVED BY THE CITY COUNCIL OF THE CITY OF MILES CITY, MONTANA AS FOLLOWS:

1. The CBA between the City and the Union shall be amended to reflect that newly hired police officers who are POST certified and/or are POST certified and have prior law enforcement experience, also referred to as "lateral transfer" employees, shall be paid at a "confirmed" rate under the "Patrol" column of Addendum A to the current CBA.

SAID RESOLUTION FINALLY PASSED AND ADOPTED BY A DULY CONSTITUTED QUORUM OF THE CITY COUNCIL OF THE CITY OF MILES CITY, MONTANA, THIS 13TH DAY OF DECEMBER, 2016.


John Hollowell, Mayor

ATTEST:



Lorrie Pearce, City Clerk

The foregoing resolution, and the amendment to the Miles City Police Department AFSCME Local No. 283-B Union Collective Bargaining Agreement dated October 5, 2011, are hereby approved by the Union.

AFSCME COUNCIL No. 9

By: 
Name/Title:

FIELD REP.

Local 283-B

By: 
Name/Title:

President

ADDENDUM A

YEARS OF SERVICE	PROBATION	PATROL	SENIOR PATROL	MASTER PATROL 1	MASTER PATROL 2	MASTER PATROL 3	SERGEANT
	First 12 months of continuous employment	Beginning with 13th month	Beginning with 37th month	Beginning with 61th month	Beginning with 97th month	Beginning with 121th month	Requires appointment
0	19.13						
1	19.20	21.22					
2	19.27	21.29					
3	19.34	21.36	21.84				23.31
4	19.41	21.43	21.91				23.38
5	19.48	21.50	21.98	22.20			23.45
6	19.55	21.57	22.05	22.27			23.52
7	19.62	21.64	22.12	22.34			23.59
8	19.69	21.71	22.19	22.41	22.58		23.66
9	19.76	21.78	22.26	22.48	22.65		23.73
10	19.83	21.85	22.33	22.55	22.72	22.96	23.80
11	19.90	21.92	22.40	22.62	22.79	23.03	23.87
12	19.97	21.99	22.47	22.69	22.86	23.10	23.94
13	20.04	22.06	22.54	22.76	22.93	23.17	24.01
14	20.11	22.13	22.61	22.83	23.00	23.24	24.08
15	20.18	22.20	22.68	22.90	23.07	23.31	24.15
16	20.25	22.27	22.75	22.97	23.14	23.38	24.22
17	20.32	22.34	22.82	23.04	23.21	23.45	24.29
18	20.39	22.41	22.89	23.11	23.28	23.52	24.36
19	20.46	22.48	22.96	23.18	23.35	23.59	24.43
20	20.53	22.55	23.03	23.25	23.42	23.66	24.50

Fiscal Year 2016-2017