

RESOLUTION NO. 3871

**A RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING
BETWEEN THE CHIEF OF POLICE AND THE 283B POLICE UNION PERTAINING
TO SHIFT BIDDING.**

WHEREAS, the Chief of Police and the Miles City Police Department AFSCME Local No. 283-B (Union) have entered into a Memorandum of Understanding (MOU) regarding the bidding of dispatch shifts, which is subject to the Collective Bargaining Agreement (CBA) between the Union and the City, a copy of said MOU is attached hereto as Exhibit "A";

AND WHEREAS, the City Council of the City of Miles City finds that it is in the best interest of the City of Miles City to approve said MOU and to consider the same as an addendum to the CBA;

**NOW THEREFORE, IT IS RESOLVED BY THE CITY COUNCIL OF THE
CITY OF MILES CITY, MONTANA AS FOLLOWS:**

1. The MOU between the Chief of Police and the Union, attached hereto as Exhibit "A", and made a part hereof, is hereby approved and adopted by the Council.
2. Said MOU shall be considered an addendum to the CBA between the City and the Union which is dated the 5th day of November, 2011.

**SAID RESOLUTION FINALLY PASSED AND ADOPTED BY A DULY
CONSTITUTED QUORUM OF THE CITY COUNCIL OF THE CITY OF MILES CITY,
MONTANA, THIS 22nd DAY OF December, 2015.**



C.A. Grenz, Mayor

ATTEST:



Lorrie Pearce, City Clerk

EXHIBIT A

Memorandum of Understanding

The City of Miles City and Local 283-B agree to the following terms for shift bidding for dispatch personnel.

1. Shifts will be bid by seniority every 3 months.
2. The shifts will consist of three (3) – twelve (12) hour shifts and a four (4) hour shift on the fourth day.
3. The Chief of Police may authorize an overlap of four (4) - ten (10) hour shifts at his discretion if needed.
4. The dispatchers must rotate shifts and may not bid the same shift more than twice consecutively in a calendar year.

Date: _____

12/3/15



Chief of Police



Union President